



Safety Leadership Academy

The **SPE**, **CEDEP**, and **IOGP** Safety Leadership Academy is a professionally accredited training programme dedicated to the needs of the oil and gas industry. It will innovate and strengthen leadership and safety culture challenged by ambiguity, complexity and uncertainty.

In this in-depth, highly interactive programme, participants prepare for the challenges emerging in an industry experiencing significant changes in a world that is becoming more and more uncertain and complex. Exploring cutting-edge leadership concepts and safety management practices, it will build together a new mindset and culture needed in the journey to zero accidents.

Based on key SPE, IOGP technical reports, the ERM safety survey and the CEDEP leadership education expertise, the programme will address the **5 obstacles** identified to achieving zero harm:

- 1. Ineffective leadership development**
- 2. Insufficient alignment and application of human factors**
- 3. Misalignment and confusion on the expectation of zero harm**
- 4. Inaccurate identification and management of risk**
- 5. Market pressure**



"SPE HSES is proud to offer a programme designed to reduce the pain and the risks of deep sharing and collective learning needed to serve our complex value chain"
Sue Staley
SPE Technical Director,
HSE & Sustainability



"Our safety leaders now have access to an industry safety leadership programme."
Steve Norton
Health, Safety, Security,
& Wells Director
IOGP



"A very innovative, community building programme, to work together and shift paradigm"
Muriel Bamier
SPE CEDEP
Safety Leadership
Academy Programme
Director



"A highly interactive programme with methodologies allowing in depth experience, immediately applicable in the workplace."
Thomas Hinterseer
General Director
CEDEP

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An Impactful Three-Phase Approach

Phase One

Three day, immersive in-person session combining in-depth leadership principles and facilitated workshops. A focus on leading self and leading others.

Phase Two

Participants return to their work environment and apply their learnings to organisational and operational challenges. This will be supported by virtual meetings: action labs, webinars, calls with our program director.

Phase Three

Reconvene for a final three day session focused on extending your influence and affecting change within your organisation.

Why Should Industry Leaders Participate?

- ▶ Complement internal safety leadership training and explore the huge potential of excellence in safety culture
- ▶ Going beyond safety management: preparing our managers to lead in a rapidly transforming industry
- ▶ Receive personalized learning and development through one-on-one and group coaching
- ▶ Be better equipped to address your own strategic challenges and to address industry pain points
- ▶ Benefit from an impactful three-phase structure for a reinforced learning experience
- ▶ Collaborate and learn together alongside peers from diverse companies, operators and service companies
- ▶ Meet with a faculty of world class experts on leadership and safety
- ▶ Develop leadership capabilities for oil & gas industry leaders to shift paradigms and make zero accidents a reality.

56 CEUs

(Continuing Education Units)

are awarded
for this course

Where

Phase 1: 22-24 April 2024, CEDEP location near Fontainebleau

Phase 2: 25 April - 1 July 2024 online

Phase 3: 2-4 July 2024, CEDEP location near Fontainebleau

Are you ready to become part of a new era of safety culture and leadership?

For more details, please contact
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