

Empowering leaders to embrace an ever-changing world

Introducing the International Institute
of Leadership & Safety Culture (IILSC)



International
Institute of
Leadership &
Safety Culture

BROUGHT TO YOU BY THE INTERNATIONAL
INSTITUTE OF LEADERSHIP AND SAFETY CULTURE (IILSC)

A DIVISION OF THE WORLD-LEADING
EXECUTIVE EDUCATION CLUB CEDEP

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IILSC MEMBERSHIP

Collective thinking that creates safety excellence

High-impact leadership is central to creating a sustainable safety culture at work

This is leadership that influences other leaders, builds high-performing teams and nurtures work environments in which everyone shares responsibility and accountability. It is visible leadership that breeds confidence, creating the conditions for innovation and delivering results. Ultimately, high-impact leadership is about shaping safer, more resilient workplaces and practices that have a positive effect on every aspect of people's lives.

To achieve this, we must build leadership confidence, competence and comfort around creating safety by setting the context in which this culture can flourish. To set the right context, whether you're C-suite or a director of health and safety, you must see the risks with clarity, envision their impact on people and understand the options for managing them. This can only be achieved through collaboration and collective thinking. By bringing together leaders and managers from across sectors,

and from around the world, to share knowledge, find synergies, forge alliances and drive change.

Safety needs a destination for these brilliant, diverse minds to meet and talk and create better strategies. Such a place is an incubator for ideas and innovation to advance safety worldwide.

THIS IS THE INTERNATIONAL INSTITUTE OF LEADERSHIP & SAFETY CULTURE (IILSC)

A division of the renowned executive education club CEDEP, the Institute is a global hub for leaders to create safety. Through executive education, consulting, prestige events and digital learning, IILSC is building a global network of leaders from C-suite, the OSH profession and beyond.

By harnessing this collective global intelligence, IILSC is reimagining the relationship between leadership and safety. Through an entirely innovative approach, the Institute will transform the way we protect and nurture people at work.

OUR MISSION

To empower leaders to embrace an ever-changing world, create a sustainable culture of care and drive organisational performance.

Let us introduce you to the services and programs we deliver. Welcome to the International Institute of Leadership & Safety Culture.



CEDEP

The catalyst for change

IILSC is owned by CEDEP, an independent not-for-profit executive education club providing a unique and safe space for global leaders to reflect, explore, collaborate, peer-learn, grow and succeed. CEDEP is co-run by its international members from diverse and non-competing industries who understand the value of building long term relationships and tackling real-life business challenges within a collaborative learning community.

CEDEP empowers leaders to shape organisations for a more sustainable and positive future with transformational leadership development programs and learning experiences, co-designed with its academic team, members, clients and non-resident faculty from the world's top business schools.

Based in France, but operating globally, CEDEP delivers programs in person from various international locations and online via CEDEP LIVE.

“THE INSTITUTE HAS BEEN CREATED BECAUSE OF THE CONSENSUS THAT MUCH MORE MUST BE DONE TO CREATE WORK CULTURES THAT CARE FOR PEOPLE.

WITH IILSC, WE WILL COME TOGETHER REGULARLY AND AT A STRATEGIC LEVEL, USING OUR COLLECTIVE INTELLIGENCE TO BREAK GROUND IN HOW WE CARE FOR PEOPLE AT WORK AND IN THE COMMUNITIES IN WHICH ORGANISATIONS OPERATE.”



Thomas HINTERSEER
Chairman of the Board,
CEDEP

Invest in learning and strategic advice to create your culture of care

We have harnessed collective global intelligence to develop transformative safety leadership programs and consultancy services focused on enabling organisations to achieve business results through safety excellence.



Executive Education

Multi-company programs

Multi-company programs are co-created with H&S experts from CEDEP member companies and partners, and with experts and faculty from many of the world's top business schools. These programs are rooted in the real world and driven by real-life, current and most pressing challenges of companies worldwide.

LEADERSHIP THROUGH HEALTH & SAFETY CULTURE (LHSC)

IILSC's Leadership Through Health & Safety Culture (LHSC), running successfully for more than 15 years and constantly evolving, is a transformational learning experience that shifts leadership mindsets to embrace our ever-changing world and new employee-employer paradigm. This truly unique training experience, which spans over several weeks including five days in person, empowers leaders to create a culture of care and builds high-performing, resilient organisations.

Co-created and updated with L'Oréal and Sanofi, this hybrid program enables leaders to rethink their roles, develop the skills and tools necessary to manage change, integrate the

health, safety and wellbeing of their people into their leadership capabilities, and turn new health and safety challenges into powerful performance levers.

In a small, dynamic and highly participative peer group learning environment, our globally renowned faculty of experts and global thought leaders explore new and exciting dimensions of thought leadership that mixes cutting-edge science and research with deep experience. It's a program that does more than offer new perspectives; it delivers the practical tools, real-life case studies and best practices from different industries to create true leaders of sustainable health and safety culture.

“THIS UNIQUE LHSC PROGRAM HAS BEEN A GAME CHANGER FOR L'ORÉAL MANAGEMENT AND HAS TRANSFORMED OUR ENTIRE CULTURE. IT'S ABOUT BEING A COMPLETE LEADER AND THERE'S NOTHING LIKE IT. LHSC IS VITAL FOR ANY COMPANY AND HAS HAD A PHENOMENAL IMPACT AT L'ORÉAL. IT'S NOT JUST A MATTER OF SAYING HEALTH, SAFETY AND WELLBEING IS A CORE VALUE, BUT HOW YOU PUT THAT INTO ACTION.”



Malcolm STAVES
Global VP Health and Safety,
L'Oréal



“LEADING HEALTH & SAFETY AS A PERFORMANCE LEVER MET MY EXPECTATIONS PERFECTLY AS WE EXPLORED NEW DIMENSIONS SUCH AS AI AND PSYCHOLOGICAL SAFETY AND THE IMPACT ON H&S. I WAS PARTICULARLY INTERESTED IN GAINING MORE KNOWLEDGE ON NEW GENERATIONS, THEIR EXPECTATIONS AND APPROACH TO RISK. IN ADDITION TO THIS, THE CROSS FERTILISATION OF KNOWLEDGE WITH OTHER COMPANIES ATTENDING THIS PROGRAM GAVE ME NEW IDEAS, VISIONS AND INSIGHTS INTO SAFETY LEADERSHIP BEST PRACTICE. I STRONGLY RECOMMEND THIS PROGRAM.”

— Stéphane GOLZ
Head of QHSE & OPEX,
Europe

LEADING HEALTH & SAFETY AS A PERFORMANCE LEVER (LHSP)

IILSC's Leading Health & Safety as a Performance Lever is a pioneering program that explores H&S leadership within large corporations in an ever-changing and uncertain world. This three-day program is for operational senior leaders and H&S senior managers who engage with various experts to identify trends of the new world, the impact on organisations, and how to turn these challenges into opportunities to bring performance to a higher level.

In a peer group learning environment, participants collaborate and define how to create an environment where H&S is truly lived as a core value and competitive advantage by management and employees. Our faculty of global thought leaders take participants

through collaborative sessions and brainstorming sprints interspersed with bite-sized and interactive moments with our program director based on best practices and real-life experience.

This program explores current trends in our fast-transforming world, industry 4.0, the needs and expectations of the various generations in the workplace, how they relate to H&S and how H&S can be used to unlock higher performance levels. It also develops personal wellbeing and H&S leadership skills focusing on advanced emotional intelligence, peer coaching, identification of weak signals, psychological safety, trust and an introduction to the principles of Human & Organisational Performance (HOP).

SAFETY LEADERSHIP ACADEMY (SLA) FOR OIL & GAS SECTOR

The Safety Leadership Academy is a professionally accredited training program dedicated to the needs of the oil and gas industry and designed in partnerships with the International Association of Oil & Gas Producers (IOGP) and the SPE Society of Petroleum Engineers (SPE).

This in-depth, highly interactive program equips current and future leaders in Operations and in Health & Safety roles to navigate the challenges of an evolving industry and an increasingly complex world.

Participants delve into cutting-edge leadership concepts and best practices in safety management to foster the new mindset and

culture needed for significantly improving safety performance.

Our faculty of thought leaders facilitate workshops that feature engaging talks, case study analysis, practical tools and techniques, and real-world strategic challenges - a methodology developed at CEDEP. The program provides a safe space for HSE and Operations Leaders to engage in transparent, strategic discussions, collaboratively brainstorm solutions to common challenges, and learn from and with one another.

56 SPE continuing education credits (CEUs) are awarded for the course.

Custom Journeys

Custom journeys including custom programs and workshops are co-created with our clients, driven by unique business challenges and strategic issues, and result in highly relevant and actionable learning.

CUSTOM PROGRAMS

IILSC co-creates highly personalised company-specific programs with our clients and our experts and faculty from many of the world's top business schools.



CUSTOM WORKSHOPS

IILSC offers workshops adapted to clients' specific needs. This provides a range of opportunities to unlock the benefits delivered by excellence in safety, health and wellbeing. Our custom workshops – available in-person or online – include:

TOTAL SAFETY LEADERSHIP

An interactive workshop that equips participants with the knowledge and understanding to develop commitment, drive positive change and build a robust culture of safety within an organisation. A half-day Total Safety Leadership Refresher session is also available.

– 2 DAYS OR 3 ONLINE SESSIONS OF 4 HOURS

WORKING WELL

A workshop focusing on how wellbeing in the workplace is not just about mental health. Employees need health, vitality and energy to excel in their roles and outperform the competition. Participants gain a practical skillset to drive positive change and build a wellbeing workplace culture.

– 2 DAYS OR 4 ONLINE SESSIONS OF 4 HOURS

LEADING WITH SAFETY

A dynamic workshop or keynote session in which we share the keys to safety excellence as explained in the book *Mind Your Own Business: What your MBA should have taught you about safety*. A three-day Leading With Safety Train the Trainer program is also available.

– 1 DAY OR 2 ONLINE SESSIONS OF 4 HOURS

ENERGY FOR EXCELLENCE

Drawing on positive psychology, health research and social science, this workshop equips participants with an understanding of the key life factors that improve happiness and provides simple tips and techniques to enhance individual happiness and wellbeing every day.

– 2 DAYS OR 4 ONLINE SESSIONS OF 4 HOURS

CREATING SAFETY

A dynamic, interactive workshop exploring the challenges of effective and sustainable safety culture change and the barriers and enablers for safety excellence.

– BETWEEN 2-4 HOURS DEPENDING ON CLIENT NEEDS

SAFETY SAVVY

This fast-paced, dynamic and interactive half-day workshop explores the Five Truths of the Safety Savvy – the five things everyone needs to know, think, and stay safe – at work, home and in life.

– 2 DAYS OR 4 ONLINE SESSIONS OF 4 HOURS



Consulting Services

We believe that a great workplace culture is built on high-impact leadership and excellence in safety, health and wellbeing. It's not about compliance; it's all about commitment and care. IILSC Consultancy empowers clients to change the way leaders lead, people behave, and teams interact - positively and sustainably - in the workplace.

THE RESULT?

Standards of excellence in safety we never thought possible.

AT IILSC, OUR CONSULTING SERVICES ARE RENOWNED FOR:

- Transforming organisational culture through high-impact leadership and excellent employee engagement in workplace safety, health, and wellbeing.
- Creating and sustaining a positive, people-centred workplace culture that places employees at the heart of the organisation.
- Teaching how to engage and empower people at all levels to share responsibility for shaping a culture of care.
- Designing and implementing programs and strategic changes to systems, processes and capabilities.
- Delivering bespoke, applied learning and development offerings around safety, health and wellbeing.

Our team works with companies and organisations across all industries, from multinational sector-leading companies and household names to oil and gas platforms and manufacturing facilities. We also work with non-governmental organisations (NGOs) and academic institutions. Whatever the sector, we help to build a culture of care where leaders engage and empower their people, and everyone goes home healthy, and without harm, every day.

EHS Congress

Meet, learn and be inspired

EHS Congress is IILSC's annual flagship event for leaders in the field of safety at work. Now with two world-class destinations, Berlin and London, the EHS Congress presents a unique opportunity to learn from EHS experts from a range of industries, engage and brainstorm with peers from around the globe and enjoy two days of professional development and fun in a dynamic location.

“I HAD THE PLEASURE TO ATTEND THE EHS CONGRESS IN BERLIN. WITH 39 COUNTRIES REPRESENTED AND 275 ATTENDEES IN THE END, THIS WAS A TREMENDOUS OPPORTUNITY TO SHARE AND DISCUSS WITH GREAT EHS LEADERS. CAN'T WAIT FOR NEXT YEAR!”

— Véronique ZERROUKI
Health Safety Environment,
Vice President at Safran



“COLLECTIVELY, OUR AIM IS TO TRANSFORM ORGANISATIONS AND ELEVATE LEADERS AND PROFESSIONALS WHO NEED TO CREATE THESE CULTURES OF CARE. WE WANT TO HARNESS THE COLLECTIVE INTELLIGENCE OF THE BRIGHTEST MINDS IN BUSINESS AND SAFETY TO SHAPE THE SAFETY LANDSCAPE FOR GENERATIONS TO COME.”



Professor Dr Andrew Sharman
CEO, International Institute of
Leadership & Safety Culture

Where minds meet to create safety excellence

To thrive in a volatile and uncertain landscape that challenges business resilience, organisations must develop high-impact leadership to shape safe and successful work environments. Joining the Institute is to become part of a prestigious hub for executives, leaders, managers and safety specialists who understand that world-class leadership and a positive safety culture are powerful levers for high-performing organisations.

IILSC Membership is by application and brings a wealth of benefits, including critical insights from the world's leading experts, special offers on executive training and development, and exclusive access to member-only rates for the EHS Congress.



Find out more about the International Institute of Leadership & Safety Culture:



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