

The SPE, CEDEP, and IOGP **Safety Leadership Academy** is a professionally accredited training programme dedicated to the needs of the oil and gas industry. It innovates and strengthens leadership and safety culture challenged by ambiguity, complexity and uncertainty.



In this in-depth, highly interactive programme, participants prepare for the challenges emerging in an industry experiencing significant changes in a world that is becoming more and more uncertain and complex. Exploring cutting-edge leadership concepts and safety management practices, it builds a new mindset and culture needed in the journey to zero accidents.

Based on key SPE, IOGP and ERM key technical reports, industry surveys, and the CEDEP leadership education expertise, the programme addresses the 5 obstacles identified to achieving zero harm:

- 1 **Ineffective leadership development**
- 2 **Insufficient alignment and application of human factors**
- 3 **Misalignment and confusion on the expectation of zero harm**
- 4 **Inaccurate identification and management of risk**
- 5 **Market pressure**



Muriel Barrier

Safety Leadership
Academy Programme
Director

"A very innovative, community building programme, to work together and shift paradigm"



Steve Norton

IOGP Health, Safety,
Security, & Wells Director

"Our safety leaders now have access to an industry safety leadership programme."



Sue Staley

SPE Technical Director,
HSE & Sustainability

"SPE HSES is proud to offer a programme designed to reduce the pain and the risks of deep sharing and collective learning needed to serve our complex value chain"



Bertrand Gibert

COO, International Institute
of Leadership and Safety
Culture at CEDEP

"A highly interactive programme with methodologies allowing in depth experience, immediately applicable in the workplace."



Are you ready to become part of a new era of safety culture and leadership?

PHASE 1

Three day, immersive in person session combining in-depth leadership principles and facilitated workshops. A focus on leading self and leading others.

PHASE 2

Phase Two Participants return to their work environment and apply their learnings to organisational and operational challenges. This will be supported by virtual meetings: action labs, webinars, calls with our program director.

PHASE 3

Reconvene for a final three day session focused on integrating learnings and extending your influence and affecting change within your organisation.

Why Should Industry Leaders Participate?

- Complement internal safety leadership training and explore the huge potential of excellence in safety culture
- Receive personalized learning and development through one-on-one and group coaching
- Benefit from an impactful three-phase structure for a reinforced learning experience
- Meet with a faculty of world class experts on leadership and safety
- Going beyond safety management: preparing our managers to lead in a rapidly transforming industry
- Be better equipped to address your own strategic challenges and to address industry pain points
- Collaborate and learn together alongside peers from diverse companies, operators and service companies
- Develop leadership capabilities for oil & gas industry leaders to shift paradigms and make zero accidents a reality



56 CEUs (Continuing Education Units) **are awarded for this course**